

Newton Elementary
School Organizational Team Minutes
12-5-24
3:30

The Newton ES School Organizational Team meeting was called to order at 3:30 on 12/5/24 by Kasey O’Horo and seconded by Megan McGowan. The meeting was held in the Newton ES staff room.

Voting Members present:

Kasey O’Horo, Parent	Pulamahaheo Berg, Licensed Staff
Gina Topor, Parent (Online)	Samantha Olson, Licensed Staff
Rebecca Hickey, Parent	Lindsey Douglas, Support Staff
Kristan Sanchez, Parent	Meaghan McGowan, Principal

Non-Voting Members present:

None

Members absent:

None

Online:

None

Agenda Items

1.0 Welcome, Roll Call and Approval of Minutes. The minutes from the meeting dated 11-14-24 were presented and motion to be approved “as presented” by Kasey O’Horo and Megan McGowan seconded the motion.

2.0 Old Agenda Items

- 2.1 Code of Conduct Review**
- 2.2 School Performance Plan**
- 2.3 School Events/Updates**
- 2.4 General Discussion**

3.0 New Agenda Items

3.1 Winter MAP results

Megan reviewed the results of the winter MAP results for achievement and growth by Grade. Goal was to improve by 10% from fall scores.

MAP DATA:

MATH:

Achievement Overview: 56th percentile Winter, 46th percentile in Fall

Achievement by Grade

Kinder: 71st percentile Winter, 59th percentile in Fall
1st Grade: 61st percentile Winter, 56th percentile Fall
2nd Grade: 68th percentile Winter, 39th percentile Fall
3rd Grade: 50th percentile Winter, 39th percentile in Fall
4th Grade: 53rd percentile Winter, 44th percentile in Fall
5th Grade: 38th percentile Winter, 45th percentile in Fall

Growth Overview: 66th percentile

Growth by Grade:

Kinder: 68th Percentile
1st Grade: 89th percentile
2nd Grade: 74th percentile
3rd Grade: 55th percentile
4th Grade: 35th percentile

READING:

Achievement Overview: 58th percentile, 52nd percentile in Fall

Achievement by Grade

Kinder: 67th percentile Winter, 53rd percentile in Fall
1st Grade: 57th percentile Winter, 49th percentile in Fall
2nd Grade: 68th percentile Winter, 53rd percentile in Fall
3rd Grade: 48th percentile Winter, 47th percentile in Fall
4th Grade: 58th percentile Winter, 52nd percentile in Fall
5th Grade: 60th percentile Winter, 62nd percentile in Fall

Growth Overview: 63rd percentile

Growth By Grade:

Kinder: 65th percentile
1st Grade: 73rd percentile
2nd Grade: 66th percentile
3rd Grade: 56th percentile
4th Grade: 57th percentile
5th Grade: 48th percentile

Individual results will be sent home to families the week of December 16, 2025.

3.2 School Performance Plan

Review of the SPP Working Goals for 2024-2025

1. Student Success Goal:

Based on MAP data from Spring 2024 *SBAC results, we seek to increase the percentage of student meeting/exceeding growth projections in Math and Reading from 50%-60% (Spring 2024 results) to 60-70% (Winter 2024) to 70-80% (Spring 2025) as measured by MAP Growth Assessments and SBAC 24-25 Scores.

Action Steps:

Teachers will collaborate during PLC's using the Assess-Plan-Teach model to design common assessments based on DRC interim assessments and quality instructions materials. Teachers will review student performance data to make changes and impact student learning including Lexia, Star tests, Fasbridge Benchmark & Progress Monitoring. Exact Path Math, Happy Numbers, Xtramath, and Envision.

We are also teaching IABs and using some resources for grades 3-5 on SBAC

2. Adult Learning Goal:

During the 2023-2024 school year, 80% of PLC meetings will document teachers' backwards planning, analyzing assessments and student performance, and tracking progress toward meeting goals as measured by PLC observations.

Action Steps:

Utilize PLC Framework and improve PLC practices and structures that ensure that grade levels are backwards planning and standard in mind, analyzing assessments, student performance, and progress toward meeting goals. We will be assigning goals to PLCs and teachers will share their data through agendas. Additionally, teachers will review student assessment data in alignment with enCision, Amplify, &HMH. We are looking to do long-range planning days and enhance the structure of the PLC 40 minutes with timers.

3. Connectedness Goal:

We seek to increase the percentage of our 3rd-5th graders who feel they can improve their intelligence through growth mindset and practice from 20% to 50% by 2024, as measured by the District Wide Survey, Panorama, and school wide perception survey.

Action Steps:

Give out the survey to students (add questions about character building and/or comfort with staff/at school); Students review the coping skills strategies.

- consistency in the Sanford Harmony/RethinkEd Character lessons (15-20 min devoted to a character trait or a weekly character trait) and C.H.A.R.T.
- Counselor lessons on self-regulation & growth mindset
- MAP Goal Setting
- Working to design a personalized school-wide survey as a 3rd point of data in addition to Panorama & District-wide survey

Megan reviewed the SPP and said they are seeing success with programs and adjusting along the way. Finding time is always hard and they are trying to plan further in advance and be consistent to allow for adjustments. A suggestion was made for standardized instructions that apply from K-5 at each test to remind kids what to do if they need help (can't hear in the headphones, etc.) Teachers find it helpful for kids to have practice and understand how the programs work BEFORE testing so they are more focused on the test and less distracted by a program that is unfamiliar.

3.3 Code of Conduct Review and Feedback

Pula and Rebecca had additional feedback after further review of the Code of Conduct. The suggestion was for more clarification on the protocol and outcome for teachers if there is a false accusation Megan will check with the CCSD to see if there is an additional document already in place for teachers and staff. Everyone agreed that kids should always be encouraged to report. But sometimes false reports are made or misunderstandings happen and teachers would like clarification on how that is handled so they receive support. Everyone should always feel safe and there is protocol in place to address situations. Overall, incidents are down from last year.

3.4 School Events/Updates

Angel Tree Donations:

Message going out today for a link to donate

Grief Rock Garden: coming soon.

Holidays and Winter Break

4.0 Information

4.1 Next Meeting - Newton Elementary staff lounge, Thursday January 23, 2025 at 3:30 pm.

5.0 Public Comment Period

(Two (2) minutes maximum allotted)

6.0 Adjournment

The meeting was adjourned at 4:28 pm. Motion to adjourn by Kasey O'Horo and seconded by Lindsey Douglas.